

POWERING

Good

TOGETHER

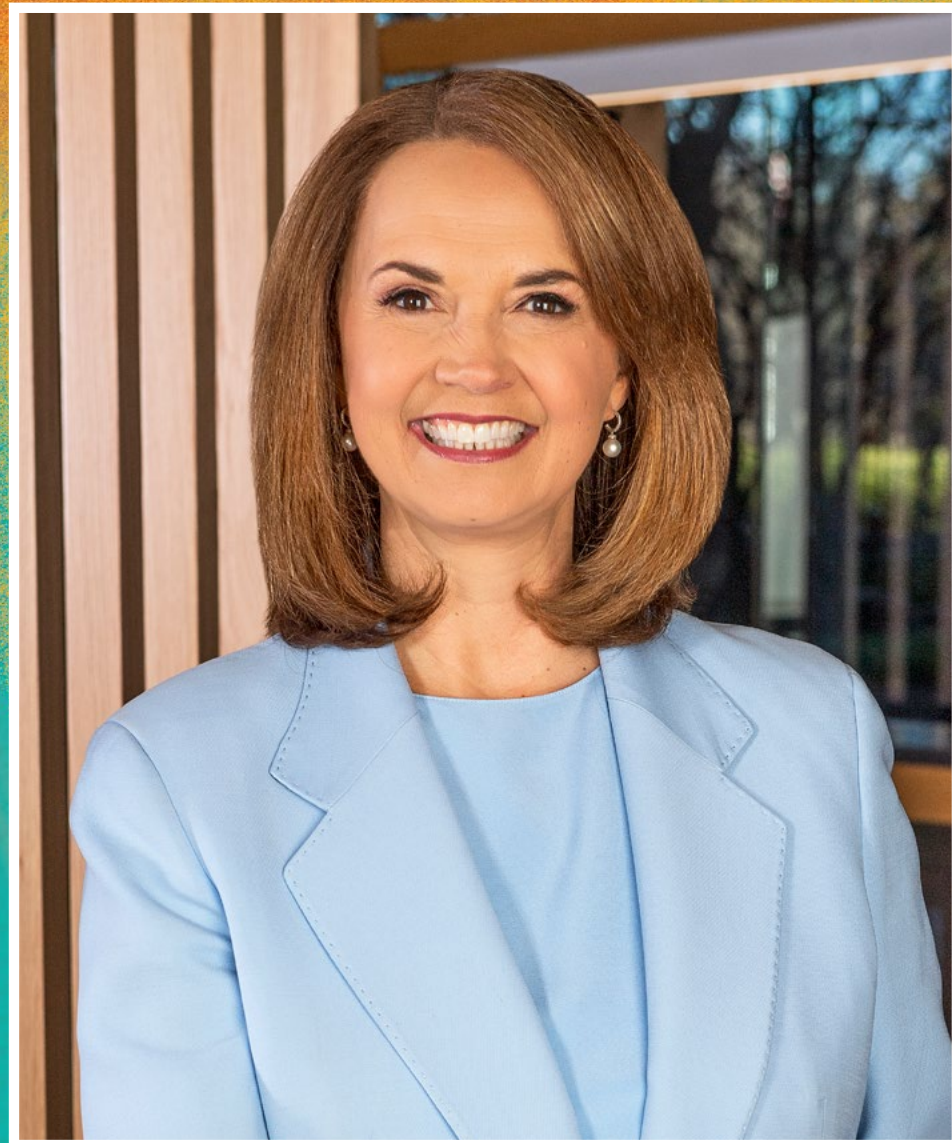


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BEING CITIZENS, TOGETHER.

For the last 140 years, we have worked to create a better Georgia together with the communities we have the pleasure of serving — to be a partner rather than merely a provider. Whether that has meant being one of the first utilities in the nation to extend service into the rural areas of our state or helping to shrink the gaps of equity and justice in our neighborhoods, we are proud to be A Citizen Wherever Serve. We believe in cultivating partnerships and relationships with those who are dedicated to building a Georgia that works for all Georgians.

Our strength lies in our relationships. Whether they be with our team members, our customers, or the organizations we support — we are proudly **Powering Good, Together.**



Kim Greene
 Chairman, President and CEO,
 Georgia Power

A MESSAGE FROM **KIM GREENE**

We can accomplish great things when we work together! In the 2023 Corporate Responsibility Report, you will see the remarkable impact that Georgia Power, its employees, retirees and partners made across the state last year.

We are truly Powering Good, Together!

At Georgia Power, we believe that being **"A Citizen Wherever We Serve"** is more than just a motto. It's a lifestyle, and simply the right thing to do. From volunteering in schools to improving our environment to advancing social change, we remain committed to helping our communities grow and thrive.

I personally have had a chance to roll up my sleeves and serve alongside our employees during one of our many Martin Luther King, Jr. Day of Service volunteer events. And I can say, without a doubt, the passion our teammates have for giving back to the communities we serve is real.

Because of people like our 6,500 teammates across the state and supporters like you — people who pay it forward by donating their time, skills and resources — our communities are getting stronger every day. My hope is that our contributions are also bringing more hope and inspiration to all of the Georgia neighbors we proudly serve.

Thank you for partnering with us along the way. With your support, we can ensure that Georgia will keep flourishing and making a positive impact for many more years to come.

A handwritten signature in black ink that reads "Kim".

Kim Greene
 Chairman, President and CEO,
 Georgia Power



Jason Cuevas
*Vice President, Corporate Responsibility,
 Georgia Power, President & Chief Executive
 Officer, The Georgia Power Foundation*

A MESSAGE FROM **JASON CUEVAS**

At Georgia Power, we believe that the communities we have the privilege to serve should be better because we're there. I am honored to share some of our collective achievements in the 2023 Corporate Responsibility Report, a true reflection of our shared value and mission to being **"A Citizen Wherever We Serve."** This report embodies the spirit of community and commitment that guides us at Georgia Power.

Our employees, retirees, and partners strive to make a significant impact in the state we call home from nurturing education to environmental stewardship to fostering social advancement. Over the years, I personally have witnessed the power of our community spirit through serving alongside teammates at a number of service projects around the state, solidifying my belief in our mission.

Our foundation, corporate philanthropy and volunteer efforts are making a difference and helping to inspire optimism throughout Georgia. We've partnered and supported this work for more than a century and we will keep working for good! **Thank you for making Georgia better every day. Here's to a more hopeful future — Powering Good, Together.**

Jason Cuevas
*Vice President, Corporate Responsibility,
 Georgia Power, President & Chief Executive
 Officer, The Georgia Power Foundation*

\$33.7 M

Total giving in 2023



Georgia Power

Foundation

\$6.9 M

emPowering Education



\$19.7 M

emPowering Communities

\$3.8 M

emPowering Environment



70%

Total financial contributions (\$21.4 M out of \$30.4 M) went toward social justice initiatives



\$9.8 M

Economic Empowerment



\$4.3 M

Education Equity



\$4.1 M

Criminal Justice



\$3.2 M

Energy Empowerment



\$2.4 M

Value of 77,000+ volunteer hours

\$916 K

Employee Giving

15 K

Individuals assisted through Salvation Army's Project Share and \$81.5 M donated by the company and customers since 1985.

POWERING GOOD, TOGETHER.

Part of what makes a community work well is the effort its members give in order to make sure it works for everyone. We have proudly been a part of the communities we serve in Georgia for over 140 years, and we are prouder still to support organizations in our communities that help ensure that every Georgian, regardless of background, has the opportunity to grow and thrive.

Whether that means giving kids a place and framework to grow, helping immigrant families adjust to new homes in a new part of the world, or helping veterans claim a piece of their community to call their own, it is our privilege to walk alongside these organizations and help give them the space they deserve to do the work they are passionate to do.



BOYS AND GIRLS CLUBS OF GEORGIA

Georgia Power Celebrates 25 Years of Partnership

For over two decades, the Georgia Power Foundation has donated over \$2 million to Boys and Girls Clubs through a continued partnership, helping to fund projects addressing the needs of the local clubs. Our partnership supports everything from summer camps, implementation of workforce readiness programming, and personal protective gear to keep clubs open during COVID-19, to capital campaigns supporting club renovation programs.

"Georgia Power Foundation has a long-standing partnership with Boys and Girls Clubs across Georgia. We applaud the Clubs' dedication to providing a safe and nurturing environment, helping youth to develop life skills and supporting them toward high school graduation and exploring career options." Rita Breen, Executive Director of Georgia Power Foundation, said.

Boys and Girls Clubs of America is a non-profit organization geared towards providing a safe, positive, and fun environment for children after school. There are currently over 140 clubs throughout 64 counties in the state of Georgia. In addition to funding, the Citizens of Georgia Power employee volunteer chapters has been closely involved with the organization, from hands-on

restoration projects in Boys and Girls Clubs around the state to helping young people in the club plan for their future.

For the past several years, Georgia Power employees have worked closely with Boys and Girls Clubs to judge their Youth of the Year competition, a character and leadership program in which students who are nearing graduation recount what the Club has meant to their journeys. There are competitions in each of the club's regions, with winners moving on to state and eventually national championships. The Georgia Power Foundation has provided scholarships to the Georgia Youth of the Year winners for the past three years.

For David Jernigan, President and CEO of Boys and Girls Clubs of Metro Atlanta, Georgia Power's support has proved crucial. "Georgia Power has been deeply engaged in our work," Jernigan says.

"Their focus has helped us execute our plan of serving more kids, more often, with greater impact. For the thousands of kids this allows them to have a safe space, and tap into their potential as future leaders in our community."

"I was fortunate to have the guidance of the Club as a young man, and I think that has a bearing on what shapes a person as you grow."

—Don Hutchinson, Valdosta Area Manager, Georgia Power

Georgia Power's Valdosta Area Manager Don Hutchinson learned to swim at the Boys and Girls Club in his hometown more than 50 years ago, and today serves on the board of that organization, which now serves over 1,000 children and teens daily across seven sites in Lowndes and Brooks counties. His experience being mentored at the club, where he first learned about the importance of character and leadership, led him to gather a group of Georgia Power employees to pay the experience forward. Each month, 8 to 14 Georgia Power employees meet with youth at the local clubs and lead various activities including goal-setting sessions, team building, paddleboard lessons and visits to Okefenokee Swamp Park.

"I was fortunate to have the guidance of the Club as a young man, and I think that has a bearing on what shapes a person as you grow," Hutchinson says.

In 2023, the Valdosta Citizens group dedicated their annual legacy project to upgrading the Boys and Girls Club, with over 140 volunteer hours dedicated to renovating the club's Lake Laurie facility.

Current Vice President of the Boys and Girls Clubs of Valdosta Bill Holt is grateful for the support from Georgia Power. "They have jumped in feet-first to work one-on-one with the youth we serve," Holt says. "These kinds of experiences are landmarks for the at-risk youth we serve. We are blessed to have Georgia Power partner with us."

One of the things Georgia Power Foundation Executive Director Rita Breen loves most about the Boys and Girls Club is its ability and willingness to meet kids where they are, whether that's providing transportation, specialized programming, or workforce development to local youth.

"It's a lot more than an after-school program," Breen says, "they really work on developing the full person."

For nearly a century and a half, the Boys and Girls Clubs have helped shape the lives of young people around the country. Georgia Power supports that work and looks forward to supporting the youth of Georgia for decades to come.



LATIN AMERICAN ASSOCIATION

Georgia Power supports Latina Entrepreneurship



In the late 1980s and early 1990s, Georgia’s Hispanic population nearly doubled as immigrants relocated to pursue opportunities being created by the impending Olympic Games in Atlanta.

Misty Fernandez, who now serves as Georgia Power’s Region Executive, was among them. Misty’s father, a Mexican immigrant, and mother — a U.S.-born Mexican American brought their family to Southwest Atlanta from Texas to help build Georgia’s infrastructure ahead of the Games. One of the family’s first stops upon arriving in their new home was the **Latin American Association**.

“It’s an incredible honor to be leading an organization that assisted my family when we were new to Georgia. It’s even more special to represent Georgia Power in this work, and to be giving back in a significant way.”

—Misty Fernandez, Region Executive, Region External Affairs, Georgia Power



The **Latin American Association** has been serving Hispanic families in the Atlanta area for more than 50 years. With their vision of “Opportunity for All,” their mission is to empower Latinos to adapt, integrate, and thrive. In their more than five decades in Georgia, the LAA has grown to become the region’s leading agency representing Georgia’s Latino issues. They achieve their mission through five focus areas, which include a targeted menu of direct services, large-scale events, and advocacy to realize significant community impact and affect system level change.

In the early days, it was one of the only places for a Hispanic family to find resources to help them adapt to a new life in Georgia. Today, it’s a place where a Georgian with Hispanic heritage can find the resources to help them get to the next level. One of the LAA’s signature programs is helping change the lives of Latina business owners around the state, thanks in large part to support from the Georgia Power Foundation.

The **¡Avanzando Juntas! Latina Economic Empowerment Program** is a vibrant catalyst for change, propelling Latina businesswomen to new heights in Georgia. This initiative nurtures the dream of economic advancement by providing education, skill-building, and a supportive community. Tailored for the empowerment of Latina women, the program lays the

groundwork for entrepreneurial success and improved job prospects through foundational classes in market value and financial literacy, as well as an advanced Business Center Accelerator. Participants receive critical training in marketing, access to capital, networking, and mentorship — all essential tools for business scalability and sustainability.

Since July of 2022, the far-reaching impact of the **¡Avanzando Juntas! program is evident, touching the lives of over 7,000 entrepreneurs.** The backing of the Georgia Power Foundation is a testament to their commitment to community prosperity and reflects the bright potential of Latina entrepreneurs to drive economic and social growth.

The LAA’s resources provided a springboard for a young Misty Fernandez and her family to thrive in a new home. Misty would go on to become a leader at Georgia Power and eventually the Board Chair of the Latin American Association, and she’s still excited for what the organization means to the community and the role she is privileged to play. “It’s an incredible honor to be leading an organization that assisted my family when we were new to Georgia. It’s even more special to represent Georgia Power in this work, and to be giving back in a significant way.”

A PLACE OF HER OWN

Georgia Power helps build homes for those in need



As an Army veteran, mother, and public sector employee, Tanisha Moreland has devoted her life to serving others. Now, the tables have turned.

Citizens of Georgia Power is one of the largest corporate volunteer organizations in the state, each consisting of residents of their respective region including fellow veterans. In October of 2023, the Metro-West chapter of Citizens joined with Lockheed Martin, the Home Depot Foundation, and the Winn 3 Charitable Fund in partnering with Habitat for Humanity to both sponsor and build a home for Moreland.

Habitat for Humanity is a global nonprofit organization dedicated to providing affordable housing solutions and empowering communities. Founded in 1976, Habitat for Humanity operates on the belief that everyone deserves a safe and decent place to live. Through the collaborative efforts of volunteers, donors, and partner families, Habitat constructs and rehabilitates homes — fostering stability and self-reliance for families in need. Habitat for Humanity’s impact in Georgia is profound, functioning as a catalyst for community by investing in sustainable solutions that create lasting positive change.

Starting in October of 2023, groups of volunteers set aside time every weekend to build Tanisha Moreland’s house, nail-by-nail. In November, it was ready to receive its new resident. “You hear about these organizations, but you don’t know until you really get involved. It’s a beautiful experience. There’s still love and hope in humanity,” Moreland said.

Georgia Power and the Georgia Power Foundation are committed to supporting Habitat for Humanity and have been for over 25 years. **Through grants, internal fundraising, legacy projects, and hands-on volunteer support, Georgia Power and the Georgia Power Foundation have consistently supported Habitat for Humanity’s mission of providing affordable homeownership to those in need around the state.**

“We want to be sure that every community we serve is thriving,” Krista Pierce, senior representative of Volunteer Services at Georgia Power, said. “Through our long-standing partnership with Habitat for Humanity, we can live out Georgia Power’s mission to be A Citizen Wherever We Serve, not just here in Atlanta, but across our state.” For Tanisha Moreland, that partnership means that she can rebuild her life sustainably, and has vowed to continue to be involved with Habitat for Humanity so that she might offer a hand up to someone in their time of need.



POWERING CHANGE, TOGETHER.

Dr. Martin Luther King, Jr. often spoke of “the Beloved Community” as the end goal for his work, explaining it in terms of the Greek word agape, a word for love which can more directly be translated to understanding goodwill for all people. It is, King said, “this type of spirit and this type of love that can transform opposers into friends.”

Part of this vision, we believe, is to help close gaps where they exist in our community. We support social justice initiatives across the state that aim to address disparities in criminal justice, economic empowerment, and energy empowerment because we believe that our actions can help bring us closer to that beloved community.



\$21.4 M

Total giving to social justice initiatives



Georgia Power is invested in making Georgia's communities more equitable by focusing on social justice in education, economics, and other vital areas, ensuring our actions today positively shape our society's progress tomorrow.

\$6.7M

Across all pillars, **\$6.7M** from the total **\$21.4M** was invested directly to support BIPOC communities and increase homeownership.



EDUCATION EQUITY

Early childhood education, STEM, teachers, scholarships and investment in HBCUs.

\$4.3 M



CRIMINAL JUSTICE

Lower criminalization rates, support re-entry, provide prearrest options, and reduce racial profiling.

\$4.1 M



ECONOMIC EMPOWERMENT

Invest to build wealth and economic sustainability for disadvantaged individuals and communities.

\$9.8 M



ENERGY EMPOWERMENT

Advancing energy efficiency initiatives, transition to clean transportation and renewables, and environmental justice for underserved communities.

\$3.2 M



THE YWCA OF GREATER ATLANTA

Jennifer Winn shares how YWCA uplifts women in the community

Jennifer Winn was introduced to **YWCA** when she was invited to a luncheon honoring women in Atlanta who exemplified the organization's mission — eliminating racism, empowering women, and promoting peace, justice, freedom, and dignity. She left that event with the opportunity to have lunch with those same women — a door prize given out at the banquet — and soon began a relationship with the organization that would help shape the next several years of her life, quickly joining the organization's board and eventually becoming Board Chair, a position she would hold for more than six years.

The YWCA is one of the oldest organizations of its kind with its depth of focus on supporting women and girls around the world. With the help of tax-deductible contributions from individuals, corporations, and foundations, the **YWCA mobilizes programs that make a significant difference in advocacy, social justice, health, safety, education, and economic empowerment for women, girls, and their families.**

It's a mission that has aligned with Georgia Power's community work for decades, but whose work still feels especially important. "The YWCA's work fits perfectly into the

company's commitment to Moving to Equity. Their advocacy and support programs create a bold voice for women and children who are confronted by the barriers at the intersection of race, class, and gender."

Some of the YWCA's most transformative initiatives include programs that focus on skills in the computer age, health and wellness, and child development. **The Digital Skills Academy** equips under-resourced women with technical skills in Microsoft Office and G Suite through weekly classes led by certified instructors. **ENCOREplus** is an important breast cancer awareness campaign, providing workshops, free screenings, and mammograms, benefiting over 1,200 women annually. **The Early Learning Academy** focuses on high-quality, affordable childcare and early education for the developmental needs of children aged six weeks to five years, serving up to 185 children and 220 parents, grandparents, and caregivers each year.

In the state of Georgia specifically, **the Georgia Women's Policy Institute (GWPI)** stands as the YWCA's flagship advocacy program. It gathers women from varied backgrounds to develop and advocate for policy proposals that affect women and

A rendering of the revitalized Phillis Wheatley YWCA on Atlanta's west side.



girls across the state. Each year, a cohort of 20 women is educated through the GWPI leadership program, contributing to the positive impact on more than 500,000 women and girls in Georgia annually. Assistance from Georgia Power plays a crucial role in empowering these programs to create lasting change within the community. Soon, work will be complete on a fully renovated YWCA center in Atlanta's west side, and as she continues her post as Board Chair, Jennifer Winn is still enthusiastic about YWCA's role in the community.

"Our programs have always existed to lift up the women who don't have the resources they need to be successful, and we'll continue to do that on the westside. From our health programs and our early learning programs to the new Digital Skills Academy, we're bringing back a place where women can go to connect with the resources they need for whatever challenges they are facing."



"The YWCA's work fits perfectly into the company's commitment to Moving to Equity. Their advocacy and support programs create a bold voice for women and children who are confronted by the barriers at the intersection of race, class, and gender."

— Jennifer Winn (far left), Vice President, Corporate Sustainability, Georgia Power

THE AUTOMOTIVE TRAINING CENTER

Empowering at-risk youth and young adults

The Automotive Training Center (ATC), with the support of the Georgia Power Foundation, is making significant strides in empowering at-risk youth and young adults from low-income communities. ATC's mission is to provide these individuals with valuable job skills in the automotive repair industry, enhancing their prospects for stable employment and a brighter future. The Georgia Power Foundation's investment is part of a momentous effort to secure a larger, permanent facility which will enable ATC to recruit additional students, employ more instructors, expand program offerings, and position young people for competitive, higher-earning job opportunities.

ATC's vision is focused on nurturing students into community leaders who exhibit confidence, a strong work ethic, and a zest for learning. Participants, aged between 15 and 25, receive comprehensive training through three program levels: Introductory, Entry-Level, and Advanced-Level, all while working in an operational repair shop serving the public. This hands-on experience ensures they gain both the technical and soft skills necessary for success in the industry.

Georgia Power Fleet Services Manager Alex Hampshire has worked extensively with

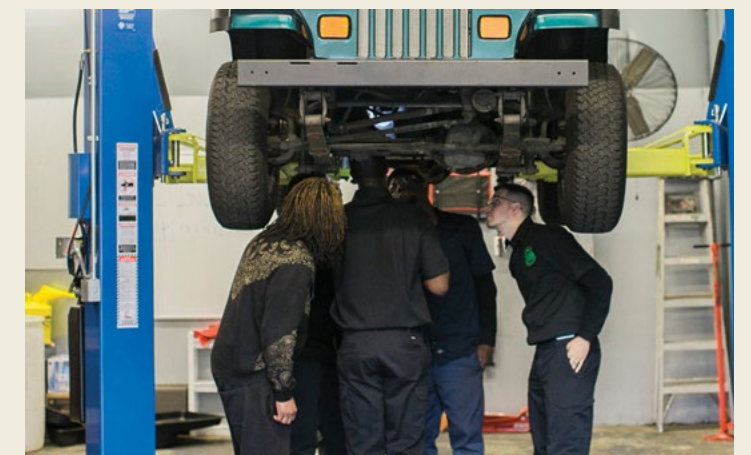
the Automotive Training Center, helping to steer students towards a more specialized career path, and advising the program's administrator on what organizations like Southern Company are looking for when hiring fleet mechanics. One thing Alex is especially proud of is ATC's ability to bring students from a diversity of backgrounds and experiences to a rewarding career in automotive mechanics. "I'm really excited about getting underrepresented or underserved communities involved. ATC is looking at students who aren't on a four-year or technical school path and giving them a skillset and an opportunity to thrive."

Currently situated in East Point, Georgia, ATC is aiming to extend its reach and enhance its impact through the purchase of a new property with increased capacity for training bays and the addition of new service areas, including diesel truck and collision repair. With over 200 graduates already benefiting from ATC's programs, the Center is aiming to be able to serve up to 100 students at once by the end of 2024. With the backing of the Georgia Power Foundation, along with other generous corporate and individual donors, the ATC is prepared to train the future of fleet mechanics for generations to come.



"I'm really excited about getting underrepresented or underserved communities involved. ATC is looking at students who aren't on a four-year or technical school path and giving them a skillset and an opportunity to thrive."

—Alex Hampshire, Fleet Services Manager, Georgia Power



POWERING COMMUNITY, TOGETHER.

We often talk about the pride we have in our motto, "A Citizen Wherever We Serve," that was coined by Preston Arkwright, Georgia Power's first president, more than a century ago. It is our ultimate goal that Georgia Power should be more than an energy provider, but that we can also energize our communities in ways that go beyond delivering electricity to our home state.

From the Blue Ridge Mountains to the banks of the Altamaha, our mission is to be a catalyst for community. Georgia is our home, and we know that when we work together, we can create a place where everyone can live, grow, and thrive together.



THE TRUST FOR PUBLIC LAND

Chattahoochee RiverLands

The Trust for Public Land's Chattahoochee RiverLands program has a simple but beautiful mission: to connect everyone in the area to nature's splendor.

Their vision includes a sprawling network of trails, parks, and waterways stretching across 19 cities and seven counties, bringing delightful outdoor experiences right to the doorstep of Metro Atlanta. With plans for 100 miles of trails, 42 water access points, and even campsites, this initiative hopes to make the great outdoors accessible and enjoyable for all.

Over the past three decades, The Chattahoochee RiverLands has moved from a dream to reality, crafting a seamless multi-use path along the Chattahoochee River and conserving over 18,000 acres for Georgians to build a connection



with nature. When this dream is fully realized, it will link nearly a million people to Georgia's wilderness. A 19-mile corridor of green space in the heart of Atlanta is set to transform the local environment, particularly benefiting historically disadvantaged communities. Two priority projects include a riverside showcase with parkland and a paddler's paradise Camp & Paddle Trail expected by 2024.

Chattahoochee RiverLands is more than trails and camps; it's about equity, enrichment, and investment in ecological restoration that will improve lives. With thousands of people gaining access to green spaces, the Trust for Public Land is steering this effort towards a healthier, more resilient Atlanta, paying tribute to the iconic Chattahoochee River and the communities alongside it.

FORT VALLEY STATE UNIVERSITY

Cooperative Developmental Energy Program (CDEP)

The Cooperative Developmental Energy Program (CDEP) at Fort Valley State University stands as a beacon for diversity and educational empowerment in the STEM field.

This flagship program uniquely responds to the challenge of under-representation among females and minorities in the energy industry through an innovative dual-degree curriculum. Pioneered in 1983 and reaching dual-degree status in 1992, CDEP has been paving the way for future leaders in science and engineering, fostering partnerships with prestigious institutions — including Georgia Tech and Penn State — to augment its academic prowess.

CDEP also supports high schools with its Mathematics, Science, and Engineering Academy, which aims to prepare students for college-level STEM studies. This comprehensive educational pathway is strengthened by the opportunity of over 450 scholarships, enriched by the hands-on experience of internships, and solidified by the active participation of industry and government, offering real career opportunities.

Reflecting on the year, CDEP shines with impactful statistics: a notable alumni network of 120 engineers, 47 geologists/geophysicists, and many more STEM professionals testify to the program's success. The strategic emphasis on mathematics pedagogy contributed impressively to national accolades, with FVSU ranking as a leading institution for graduating African Americans in Mathematics and Statistics.

CDEP exemplifies dedication not only to immediate academic achievement but also to the nurturing of a workforce rich in diversity, abreast of current energy sector demands, and primed for the challenges ahead.



MEALS ON WHEELS ATLANTA

Energy Empowerment for Vulnerable Atlanta Seniors

Meals On Wheels Atlanta’s “Energy Empowerment for Vulnerable Atlanta Seniors” program is a compassionate endeavor designed to honor and uphold the dignity and independence of seniors who treasure the familiar comfort of their own homes. As aging in place becomes the preference for a vast majority, this initiative could not be more vital.

For many seniors with limited means, the financial burden of essential home repairs can be overwhelming — a harsh reality that could compromise their health, safety, and the integrity of the very places they love. Many seniors are unable to address major repairs like replacing HVAC systems or fixing old wiring, because they are too expensive, putting them at risk of freezing temperatures or dangers such as electrical problems.

In partnership with the Georgia Power Foundation, this program seeks to uplift Atlanta’s seniors in response to these challenges by targeting two crucial areas of support: the upgrading of electrical systems for enhanced safety and efficiency, and the improvement of lighting fixtures in key living spaces to prevent falls and conserve energy.

The program is going to make a lasting impact on the lives of low-income senior homeowners aged 60 and above in the City of Atlanta. Meals on Wheels plans to transform the homes and lives of up to five seniors annually over a three-year period powered by Georgia Power, because every senior deserves the light of safety, warmth, and comfort in the golden years of their life.



GOODWILL OF NORTH GEORGIA

Opportunities for Those with Criminal Records

According to research by the Brookings Institute, stable employment is a key determinant in preventing re-offense by formerly incarcerated people. Georgia has made notable strides in fostering second chances and reducing recidivism in recent history by providing opportunities for those with criminal records. A program by Goodwill of North Georgia hopes to expand on that success.

In 2023, over 3,000 job seekers with criminal backgrounds were served by Goodwill, including 102 direct referrals from correctional facilities. These individuals weren’t just given assistance; they were empowered and supported to join the workforce with dignity and purpose. These opportunities resulted in a remarkable pathway leading directly to over 5,000 employment partners.

Each program participant was equipped with personalized guidance from a Goodwill career coach and path for financial independence through training in in-demand sectors, such as technology and logistics. An overwhelming 77% of these individuals are now earning wages that classify them within the working to middle income brackets.

Support extended beyond job skills, addressing essential needs like housing and transportation, and even innovative interview prep using virtual reality technology. Financial empowerment workshops further contributed to the participants’ stability, paving the way for goals like improving credit scores and responsible wealth management.

The impact has been astounding. A significant 4.3% reduction in recidivism was seen among the program’s job seekers, beating Georgia’s daunting statistics and saving the state over \$2 million in costs. Goodwill’s offerings, from resume support to career coaching, are more than services — they are lifelines, reshaping futures and strengthening our communities.



POWERING THE FUTURE, TOGETHER.



Georgia Power's Signature programs are designed as a targeted approach to provide sustained impact in our three core philanthropic pillars: emPowering Education, emPowering Environment, and emPowering Communities.



The Waters for Georgia, Workforce for Georgia, and Teachers for Georgia programs were started by the Georgia Power Foundation in 2019 and 2021.



These signature programs, along with regular funding, support, and program changes as needed, will foster more involvement and lasting benefits to our state for the future.



WATERS FOR GEORGIA

The **Waters for Georgia** signature program focuses on water quality improvement across the state of Georgia. Whether for drinking, agriculture, or recreation, water is an essential resource for everyone. All projects are designed to be completed on a two-year cycle if feasible. **Since 2020-2021, funded projects have already begun to enhance water quality across the state, bringing tangible benefits to the environment and communities throughout Georgia.**

The Georgia Power Foundation launched a second round of the Waters for Georgia funding for 2022-2023, where 10 grants were awarded. The projects include agricultural best management practices, riparian habitat restoration, green infrastructure, pollution testing and reduction in streams, all to improve water quality and provide benefits for environments and communities across Georgia.

Project highlights include:

Flint Riverkeepers monitoring of Pigeon Creek. While this is a popular creek for swimming and shoal bass fishing, there previously was not enough data to know what pollutants could harm recreational users. Flint Riverkeeper used water quality monitoring to find the sources of pollutants and is collaborating with local governments to address source reduction.

Amana Academy, a school serving a diverse socioeconomic population, built a bioswale in the main parking lot of the school, which collects stormwater runoff and prevents

flooding in the pickup and drop off area. The 3,600 square foot bioswale also offers access to hands-on STEM learning for students, incorporating lessons with the rain gardens as an outdoor learning space.

The aim of each project selected is to directly improve water quality and increase access to green spaces for socioeconomically diverse communities in Georgia – prioritizing waters that were identified as impaired under Section 303(d) of the Clean Water Act.

A third round of Waters for Georgia program funding for 2024-2025 was launched to support two areas: the Metro-Atlanta Watershed and the Coastal Marsh Watershed. Several factors for consideration include, but are not limited to, the project's impacts to the watershed and ecosystem, inclusion of clearly defined objectives and metrics, public support, social and environmental justice improvements, post-closure maintenance requirements, cost, recreation and educational benefits, and water quality benefits. Each round of funded projects continues to support Water for Georgia's mission to invest in water quality throughout the state of Georgia.



16

Grants totaling \$1.8M

12

Rainwater gardens installed by Trees Atlanta in the Intrenchment, Proctor Creek, and Utoy watersheds

4.5

Miles of stream opened for wildlife and habitat after Nature Conservancy replaced two culverts at Goldmine Branch

6

Stakeholder agreements secured to support eco-action developing and implementing activities for stormwater management



52%

of students increased their planned educational attainment

44

Grants awarded

12

New educational pathways created

32

Existing educational pathways expanded



WORKFORCE FOR GEORGIA

Georgia is a prime location for talent and business, boasting a labor force of over 5 million people and experiencing rapid growth. However, with the state's expansion in key industries, access to a highly trained workforce is essential for continued success. The Workforce for Georgia grant program aims to ensure that Georgia remains a top state for business by supporting schools and school districts that offer Career, Technical, and Agricultural programs and College and Career Academies to expand and create new pathway programs to prepare students for in-demand careers.

The Georgia Power Foundation's Workforce for Georgia program has awarded 44 grants, serving thousands of Georgia students.

Many of these programs are located in communities with 35,000 or fewer residents or with a high percentage of economically disadvantaged students, providing access to training that builds and reinforces a skilled workforce.

This funding has helped to expand and create new educational pathways in fields such as engineering, technology, healthcare science, and agriculture. Many of these programs are located in communities with 35,000 or fewer residents or with a high percentage of economically disadvantaged students, providing access to training that builds and reinforces a skilled workforce.

Workforce for Georgia's third phase will launch in 2024, bringing additional grant funding for workforce development projects. This phase of Workforce for Georgia hopes to open new possibilities for Georgians to build and reinforce the skills that our communities need throughout the state.



TEACHERS FOR GEORGIA

Research shows a profound impact of having at least one male educator of color by third grade on the educational trajectory of male students of color: the likelihood of college attendance increases by 13%, and dropout rates decrease by 29%.

In 2023, the Georgia Power Foundation allocated \$380,000 to its Teachers for Georgia program, supporting the recruitment and retention of male educators of color. The funds were distributed across the state, with \$200,000 aiding the Augusta University-Richmond County Schools Induction Program, \$75,000 supporting the Morehouse College My Brother's Teacher mentorship initiative, and \$105,000 assisting other Teachers for Georgia initiatives, including Profound Gentlemen, Call Me MiSTER and The Literacy Lab.

The Augusta University- Richmond County Schools induction program targets early-career teachers in Richmond County Schools. The initiative is a comprehensive teacher pipeline program, focusing on supporting men, particularly in minority communities, in their pursuit of a career in education. It aims to enhance the retention of male educators of color through personalized mentoring, support, and professional development.

While the Richmond County initiative focuses on teachers already on their journey, the Morehouse Center for Education and Excellence partners with Atlanta, Clayton, and Gwinnett County Schools for its My Brother's Teacher Mentorship Program to pair high school and college students aspiring to become

educators with experienced mentors. It aims to strengthen the Black Male Educator Lifeline by identifying and supporting promising candidates early on, collectively contributing to fostering diversity and resilience within the education field.

Veronica Punch, who serves as the Georgia Power Charitable Giving Associate Executive Director as well as a board member for the Literacy Lab, has seen the impact of these programs first hand, saying, "As an advisory board member of The Literacy Lab, I witness the direct impact of championing male educators of color in classrooms. The stories shared reveal the transformative power of support, emphasizing the profound difference these educators make in fostering literacy skills and mentorship. It underscores the vital role diverse educators play in shaping a more inclusive and empowered educational landscape."

Male educators of color bring unique insights and perspectives to the classroom. They understand the challenges and experiences that students of color may face, providing crucial mentorship and support. They serve as advocates, ensuring that all students, regardless of their background, receive the attention and resources they need to thrive academically and personally.



\$380K

Total giving to Teachers for Georgia

\$205K

Toward male educators of color recruitment programs

\$175K

Toward male educators of color retention programs

POWERING ACTION, TOGETHER.

Citizens Chapter legacy projects and the Annual Community Impact award are two ways the Georgia Power Foundation supports volunteerism.

Through engaging hands-on projects, we strengthen bonds with nonprofits and support diverse communities in meaningful ways.

Whether through legacy projects, board membership, or community service projects, Georgia Power staff and retirees continue to make a lasting difference in our communities.



77,000+

Total Volunteer Hours



12K+

Eligible Volunteers in Georgia



30

Legacy Projects



36

Citizens Chapters



THE CENTER FOR NEW BEGINNINGS

Citizens Chapter: Augusta

All children deserve a place to play. Recognizing the need for inclusion in this space, the Augusta Chapter of Citizens of Georgia Power rolled up their sleeves to give the children at the Center for New Beginnings a wonderful gift.

A group of volunteers removed the old playground equipment and installed a brand new, ADA-compliant set. This updated play area ensures that all children, no matter their abilities, can play safely and enjoyably together.

This initiative is more than just an upgrade — it's a reinforcement of the Center for New Beginnings' vision of hope and healing. The chapter's efforts reflect Georgia Power's dedication to enriching and supporting the communities of which they are a part. With swings and slides ready for laughter, the Augusta Citizens Chapter has created a place of joy and inclusion for everyone.



BOY SCOUTS OF AMERICA

Citizens Chapter: Valdosta



Volunteers from Georgia Power's Valdosta Citizens Chapter recently got to work on a Legacy Project at the Boy Scouts campground in Lakeland, Georgia.

The Boy Scouts of America is known for cultivating strong character and leadership in youth through outdoor adventures and the Scout Oath and Law's enduring values. The Valdosta team's mission was to restore a well-loved dock, crucial for fishing and canoe instruction, which had seen better days.



Decked with determination, the volunteers replaced the weathered planks and reinforced the dock's joists to ensure it remains a reliable and safe fixture for the scouts' aquatic adventures for years to come. Their efforts were more than a repair job; they helped to preserve a piece of the campground's heart and soul, ensuring that the scouts could continue to enjoy and learn from every lakeside experience. Thanks to the Valdosta chapter's hard work, the dock is set for many more seasons of service, embodying the Scouts' spirit of being helpful, thrifty, and kind.



THARROS PLACE

Citizens Chapter: Savannah and Savannah Generation

Tharros Place is a vital nonprofit organization committed to aiding survivors of human trafficking aged 12-17 by providing much-needed residential services. Recently, volunteers from the Savannah and Savannah Generation chapters of Citizens of Georgia Power came together to support Tharros Place through their impactful Legacy Project.

The name 'Tharros' encapsulates the spirit of courage in Greek and stands as a testament to the strength and resilience of the young survivors the organization supports. With a focus on a trauma-informed approach, every survivor receives individualized care plans. Understanding the pivotal role that a warm and functional living space plays in recovery, the Savannah chapters decided to make a tangible difference in these girls' daily lives by providing new appliances and significant renovations to the kitchen area.

These much-appreciated updates help to create a more home-like and efficient environment, where meals can be prepared and enjoyed in comfort, fostering a sense of normalcy and care.



MONROE COUNTY HOSPITAL

Citizens Chapter: Plant Scherer



Volunteers from Georgia Power's Plant Scherer Citizens Chapter recently brought some much-needed comfort and sunshine to the lives of patients at Monroe County Hospital.

Recognizing the hospital's need for an outdoor relaxation area, the volunteers worked to build a lovely patio space. The new addition features a handicap-accessible ramp and comfortable seating, perfect for patients — especially those in rehabilitation — to take in some fresh air without venturing far from care.



Monroe County Hospital strives to provide top-notch healthcare, and now that care can extend beyond the hospital's walls. The patio serves as a peaceful haven for visiting families and their loved ones, allowing for cherished moments together in the healing embrace of nature. With this heartfelt project, Plant Scherer's team members have not only brightened the hospital grounds but have also shown a deep understanding of the little things that make a big difference in patient care.



LYDIA'S PLACE

Citizens Chapter: Athens

Lydia's Place is a non-profit organization devoted to providing basic care for young adults who have experienced foster care or housing insecurity while promoting their growth to independence.

Lydia's Place stands out with its approach, offering a comfortable living situation in furnished apartments, including essential utilities and a boutique stocked with various donated items from clothes to electronics at no cost to the clients. Recently, the Athens chapter of Citizens of Georgia Power recently undertook a heartwarming volunteer project to set up two office spaces at their home base.

These newly established offices have been thoughtfully organized to offer a private and supportive environment for Lydia's Place clients to meet with tutors, social workers, and counselors. Having a dedicated area for these critical meetings allows for privacy and supports the professional assistance offered to the clients.



COMMUNITY IMPACT AWARD

George Crews Honored with 8th Annual Community Impact Award

George Crews received the 2023 Community Impact Award in recognition of his long-time commitment to the Christian City community and various volunteer initiatives in Georgia.

George Crews, a customer service supervisor, has been employed with Georgia Power for more than 20 years. He is proud to serve Georgia Power Citizens chapters and represent the company in volunteer efforts across the state. For his long-time commitment to the Christian City community and various volunteer initiatives in Georgia, George was honored with the 2023 Georgia Power Community Impact Award. This internal award recognizes employees who uphold Georgia Power's motto of being "A Citizen Wherever We Serve."

In addition to supporting revitalization projects in Christian City, George's recent contributions include, but are not limited to, providing relief to Griffin students after a tornado outbreak and helping with a back-to-school project for Clayton County kids. George cites watching his mother give back to her community as his most positive influence. "I love giving back because that's how we elevate each other. That's how we go from problem to solution in how we help each other."

Mark Paulish, a Power Delivery senior engineer based in Milledgeville, was named Community Impact Award runner-up.

Employees were nominated for the award by Georgia Power employees, with finalists selected by a panel of winners chosen by employee voting. As part of the award, George received a \$5,000 donation to a nonprofit of his choice. Mark received a \$1,500 donation to the nonprofit of his choice.

We applaud both men for their work in the community. Georgia Power is proud to be a place where people like George and Mark can find the inspiration and support to lift up their communities.



Mark Paulish (right), runner up, Community Impact Award 2023

"I love giving back because that's how we elevate each other. That's how we go from problem to solution in how we help each other."

— George Crews, 2023 Community Impact Award Winner



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Chapter Presidents

Thomas Merritt "Rusty"

Albany

Tony Medina

Athens

Courtney Hart

Augusta/Waynesboro

Trey Ferrell

Bainbridge

Brandon Dowling

Brunswick

Carry Lovvorn

Carrollton

Dierdre Damon

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Christy Woods

North Fulton Area

Tari Whiteman

Plant Bowen

Kyle Boatright

Plant Hatch

Drew Uptain

Plant McDonough

Jamie Harrison

Plant Scherer

Brandi Zipperer

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Troy Owens

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Melvon Ingram

Rome

Justine Keller

Savannah

Lonnie Shaw

Savannah Generation

Dennis Reddick

Statesboro/Hinesville

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#WeHelpBecauseItsHome

#GAPowerfulService



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