

POWERING GOOD, TOGETHER.

CITIZENSHIP
REPORT
2022



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POWERING GOOD, TOGETHER.

Our mission is to be an energizer. Whether we're generating the electricity that helps keep our communities on, or helping create the energy that moves them towards equity, equality, and justice, we are dedicated to bringing the best to Georgia.

When we work together to build a better society, our commitment to being a Citizen Wherever We Serve is realized in its truest form.

We are neighbors, friends, and catalysts to a better world. We are Powering Good, Together.

A MESSAGE FROM KIM GREENE



Kim Greene

*Chairman, President and CEO,
Georgia Power*

I am excited to share the 2022 Citizenship Report with you! The report recaps some of the incredible ways that our employees, retirees and partners made a meaningful impact in communities all across Georgia last year.

This state has been our home for nearly 140 years, and we are proud to serve Georgia not only by providing clean, safe, reliable and affordable energy to our 2.7 million customers, but also by helping make our communities better through everything from service projects to charitable giving. At Georgia Power, being “A Citizen Wherever We Serve” is core to who we are as a company and is why we are committed to helping all Georgians thrive by investing our resources, talents and time to supporting the communities where we live and serve.

I, personally, have always believed that taking the time to give back, whether it’s through volunteering time, donating money, or sharing resources, is how we lift each other up as neighbors and make our communities stronger. I am so proud as I read about the impact our citizenship efforts are making.

With your support, our Georgia Power employees and partners can keep rolling up their sleeves to Power Good in every community that they touch. Thank you for all that you do to help us empower our people to be champions for positive change. As you review highlights from 2022, we hope that you, too, will be inspired to get involved in your community.

Kim Greene

*Chairman, President and CEO,
Georgia Power*

A PERSONAL NOTE FROM MIKE ANDERSON

Being “A Citizen Wherever We Serve”, is more than just words we say. It has always been deeply rooted within the DNA of our employees, retirees and our company for more than 100 years of partnerships with many significant organizations, cities and communities across the state of Georgia, **Powering Good, Together.**

It has been an honor to have witnessed how impactful and transformative these partnerships have been for the state of Georgia. Whether it’s assisting a teacher in the classroom, supporting river clean ups, creating pathways for the next workforce, or volunteering at local nonprofit events, our collective efforts have yielded positive results today and for years to come.

While there is still much work to be done, our commitment and passion has only grown, with the impact of our partnerships and its positive trajectory still being written. With a solid foundation of support and giving to our communities, I know that our greatest work will continue to unfold for generations to come.

I’m thankful to have been a part of this tradition.



Mike Anderson
*President & Chief Executive Officer,
The Georgia Power Foundation,
Senior Vice President, Charitable Giving*



Mike Anderson
*President & Chief Executive Officer,
The Georgia Power Foundation,
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Georgia Power

\$42M

Total giving in 2022

Georgia Power Foundation

58%

Total financial contributions (\$23.3M of \$39.8M) went toward social justice initiatives.

\$21.5M

emPowering EDUCATION



\$2.5M

emPowering ENVIRONMENT



\$12.2M

Education Equity



\$4.3M

Criminal Justice Equity



\$5.0M

Economic Empowerment



\$1.8M

Energy Empowerment



\$15.8M

emPowering COMMUNITIES



\$1.6M

Value of 52,619 volunteer hours

\$648K

Employee Giving

15 THOUSAND

Individuals assisted through Salvation Army's Project Share and \$79.7 M donated by the company and customers since 1985.



COMMITMENT TO CITIZENSHIP

“A Citizen Wherever We Serve” is more than a motto. It is foundational to who we are as a company. Whether we are lending a helping hand, collaborating on a community initiative, or providing financial support, all efforts whether big or small can lead to **Powering Good, Together**. Some of the ways we support our communities include:

Citizens of Georgia Power

Citizens of Georgia Power (Citizens) represents our employees that volunteer with their family members working within the communities throughout the state of Georgia. There are **39** chapters and more than **3,200** members statewide.

Ambassadors

Represent our former/retired employees that volunteer with their family members on various initiatives around the state. There are **18** chapters and over **1,400** members statewide.

Georgia Power Foundation, Inc.

Represents the nonprofit entity established in 1986 by the company to provide ongoing financial support for charitable causes, charities, and philanthropic efforts primarily in the state of Georgia.

Corporate Giving

Represents the company’s efforts to support organizations and initiatives in our service territory. The sponsorships and contributions are designed to focus resources on emPowering Education, emPowering the Environment, and emPowering Communities throughout the state.

CITIZENSHIP: *noun*
the character of an individual viewed as a member of society; behavior in terms of the duties, obligations, and functions of a citizen.



SOCIAL JUSTICE

Georgia Power is committed to doing all that we can to make our Georgia communities equitable places for everyone.

By investing in better outcomes in four key pillars of social justice, we're able to cultivate opportunities that promote fairness in education, economics, and in other pivotal aspects of society.

Our social justice efforts today will have a lasting impact on the progress of Georgia communities tomorrow.

\$23.3 MILLION

Total giving to social justice initiatives:



Education Equity



Criminal Justice Equity



Economic Empowerment



Energy Empowerment



Georgia Power

Foundation

Across all pillars, **\$8.8 million of \$23.3 million** was invested to advance small business, entrepreneurship, workforce development, and home ownership in Georgia's underserved communities.

EDUCATION EQUITY

Early childhood education, STEM, teachers, scholarships and investment in HBCUs.

\$12.2M



CRIMINAL JUSTICE EQUITY

Lower criminalization rates, support re-entry, provide prearrest options, and reduce racial profiling.

\$4.3M



ECONOMIC EMPOWERMENT

Invest to build wealth and economic sustainability for disadvantaged individuals and communities.

\$5.0M



ENERGY EMPOWERMENT

Advancing energy efficiency initiatives, transition to clean transportation and renewables, and environmental justice for disadvantaged communities.

\$1.8M



SIGNATURE PROGRAMS



Signature programs are designed as a targeted approach to provide sustained impact in Georgia Power's three core philanthropic pillars: emPowering Education, emPowering Environment, and emPowering Communities.

The Georgia Power Foundation launched these signature programs: Waters for Georgia to support the environment, Workforce for Georgia to support the community and Teachers for Georgia to support education, in 2019 and 2021. Each signature program initiative, along with consistent funding, support, and program adjustments as needed, will promote greater engagement and continued impact to our state for years to come.



WATERS FOR GEORGIA
2022 STATS

750,000 gallons
of rainwater filtered
annually from rain gardens
in Fulton County.

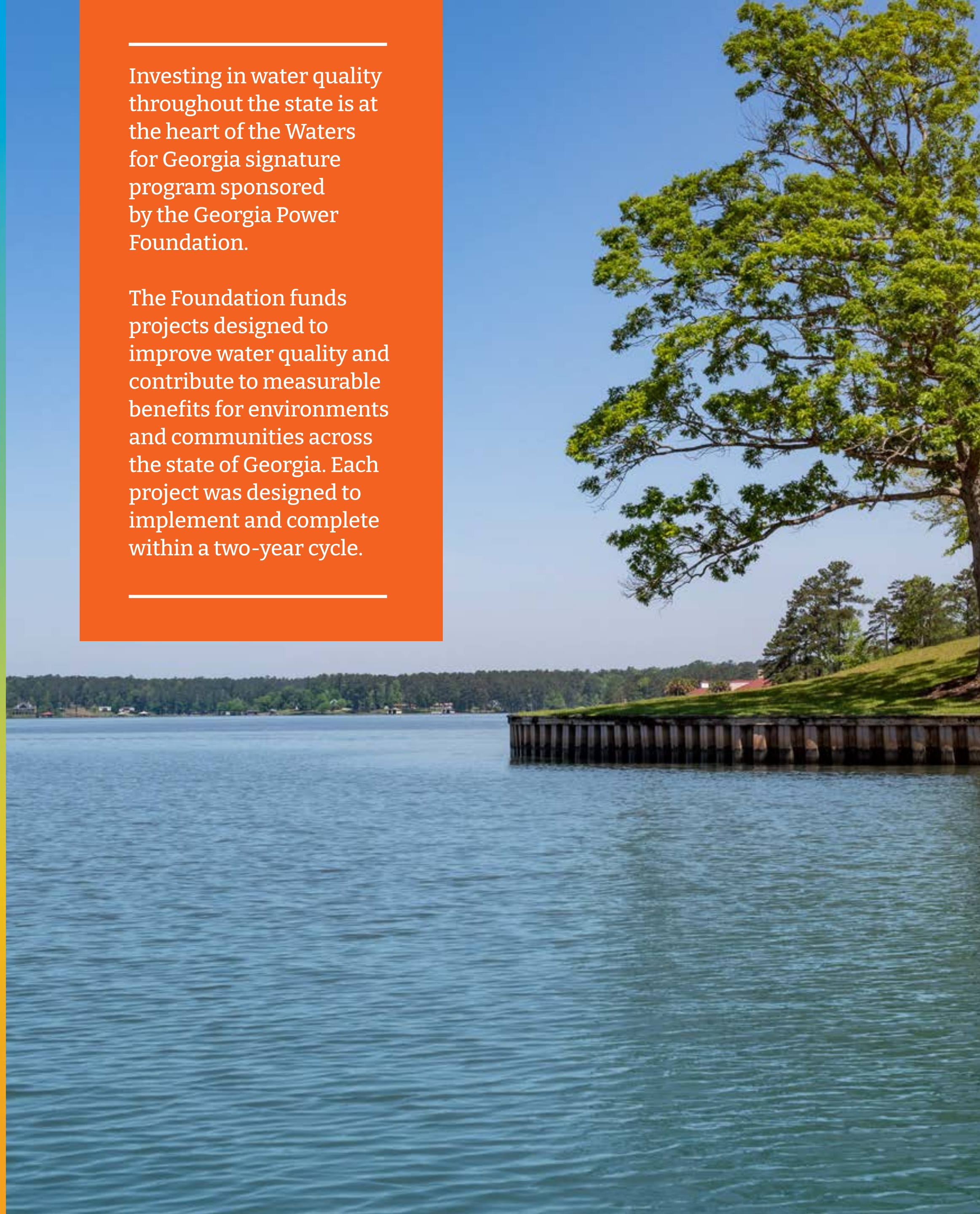
200 linear feet
of stream bank restored
on Spring Creek

2.5 Miles
of the Holly Creek
watershed protected

9 Programs
Completed projects
in 7 water basins
across the state

Investing in water quality throughout the state is at the heart of the Waters for Georgia signature program sponsored by the Georgia Power Foundation.

The Foundation funds projects designed to improve water quality and contribute to measurable benefits for environments and communities across the state of Georgia. Each project was designed to implement and complete within a two-year cycle.



SIGNATURE PROGRAMS

WATERS FOR GEORGIA

Georgia's Waters Get a Boost

Everyone deserves access to clean water. Whether for drinking, agriculture, or recreation, water is an inescapable necessity for our lives.

Waters for Georgia is a Georgia Power Foundation signature program that focuses on water quality improvement across the state of Georgia. Since 2020, the Georgia Power Foundation has supported 18 projects that have already begun to enhance water quality across the state, bringing tangible benefits to the environment and communities throughout Georgia.

Waters for Georgia is currently in its second cycle of projects, with the first having begun in 2020 despite challenges posed by the COVID-19 pandemic. These projects were largely completed in 2021, giving way to the second cycle of projects which are currently underway.

Some highlights from completed projects include:

► **Southeastern Association of Fish & Wildlife Agencies** built fencing and installed well facilities on a total of 80 acres of

farmland, improving the water quality over five springs and 14 acres of riparian zone.

► **Chattooga Conservancy, Inc.** was able to create an agricultural best management process plan to improve water quality of the Chattooga River. The plan addresses one of the most polluted tributaries to the scenic river and will reduce sediment and other pollutants from reaching its waters.

► **City of Hinesville** constructed four rain gardens, totaling more than 2,500 square feet with pervious pavers that will infiltrate an estimated 90% of the water that falls on the park and surrounding roadways — increasing the quality of the water entering Peacock Creek.

As the program moves through its second phase, water quality will continue to improve throughout the state, creating a better environment for our communities, farms, and wildlife.

SIGNATURE PROGRAMS

WORKFORCE FOR GEORGIA

Grants Create Opportunities for Georgia's Future

With a labor force of more than **5 million** people and growing at one of the fastest rates in the nation, Georgia is already a top location for talent within the United States. But with the state's levels of growth in key industries, continued access to a highly trained workforce is key to success in the Peach State.

Georgia Power's Workforce for Georgia grant program is helping to ensure that Georgia remains a top state in which to do business for years to come.

The Workforce for Georgia grant is open to schools and school districts in the state that offer Career, Technical, and Agricultural (CTAE) programs to their student bodies. Through this funding, the Georgia Power Foundation is helping to build and sustain CTAE in order to better serve students and instructors — creating training pathways beyond traditional education that can meet the workforce needs of businesses in communities throughout the state.

Since 2020, the Georgia Power Foundation has awarded over **\$1.2 million** in grants in two rounds of funding – a total of **44 grants** to serve over **10,000 Georgia students**. This funding has helped to create 12 new pathways and 32 program expansions in engineering and technology, healthcare science, and agriculture, along with programs in architecture, construction, communications, and transportation. Among these new and bolstered programs, **20** are located in communities with **35,000** or fewer residents, or with **75%** or more students considered economically disadvantaged.

By helping to provide access to the kind of training that builds and reinforces a skilled workforce, the Workforce for Georgia program is creating new opportunities for generations of Georgians.

Strengthening educational offerings in the state to match the needs of local industries and businesses is the mission of the Workforce for Georgia signature program sponsored by the Georgia Power Foundation. Georgia schools and districts were selected to build capacity in their existing Career, Technical, and Agricultural Education (CTAE) or College and Career Academy programs or improve Career Pathway offerings to address any gaps in need or demand.



WORKFORCE FOR GEORGIA

2022 STATS

31

Grants totaling \$938K

10

New training pathways

21

Program expansions

18

Located in counties with 35,000 or fewer residents

17

With 75% or more students considered economically disadvantaged



TEACHERS FOR GEORGIA 2022 STATS

\$300K

Toward scholarship endowments at Georgia universities

\$155K

Toward BIPOC male educator recruitment programs

\$45K

Toward BIPOC male teacher retention efforts across Georgia

Increasing the recruitment and retention of male educators of color and ultimately improving educational outcomes for K-12 students is the undertaking of the Teachers for Georgia signature program sponsored by the Georgia Power Foundation. Since the program, the Foundation has supported nonprofit programs and educational institutions working toward this cause.



SIGNATURE PROGRAMS

TEACHERS FOR GEORGIA

Helping Transform Representation in Education

In an effort to create opportunities and increase representation for young men of color in the education field, the Georgia Power Foundation is partnering with organizations around the state to endow scholarships and contribute to the recruitment and retention of BIPOC male educators in Georgia.

In 2022, the Georgia Power Foundation contributed **\$500 thousand** to this cause, distributing **\$300 thousand** to academic institutions including three HBCUs, two Minority-Serving Institutions and one other university with a high rate of BIPOC male education graduates. The remaining **\$200 thousand** was used to support operating expenses as seven different organizations such as **Literacy Lab's Leading Men Fellowship**.

Literacy Lab is a program designed to connect young men of color with opportunities as early childhood educators. The Leading Men Fellows receive training in providing evidence-based instruction to children in

Pre-K classrooms. Literacy Lab then partners with school districts to place their Fellows in classrooms as full-time tutors.

As the Teachers for Georgia program continues, the focus will shift more to retention in order to help relieve a substantial pain point for BIPOC male educators in P-12 classrooms in the state – but for those who have benefitted from the program in its short history, the experience has been transformative.

"I am truly grateful for the Georgia Power Foundation's Teachers for Georgia program and its impact on our Atlanta Leading Men Fellowship program. For our Leading Men Fellows, it has been a powerful experience. The Fellows have taken what they've learned and embedded it into their own teaching practice which has helped the Pre-K students they work with."

- Julius Cave,
Literacy Lab Program Manager



EMPOWERING COMMUNITIES

Our philanthropic mission is to help create thriving communities by investing across Georgia.

TRUTH SPRING

Building Dreams and Communities: Truth Spring's Empowering Trade School Program

Truth Spring is a community-focused organization that provides significant repairs and energy-efficient upgrades to homes, making them livable and sustainable.

In addition to their sustainability upgrades, Truth Spring offers Trade School, which aims to empower residents by giving them the opportunity to engage in productive work and rebuild their community.

The trade school program consists of an eight-week classroom phase, where students learn the fundamentals of work through the Jobs for Life curriculum.

During this time, Columbus Technical College offers on-site GED preparatory classes and various workforce certifications. Upon successful completion of the curriculum, students have the chance to be hired as full-time trade students by Truth Spring. They can choose to learn and work in trades such as construction/demolition, culinary arts, child development, urban farming, or lawn maintenance. Through their training, interns contribute to the rebuilding efforts in the North Highland community, utilizing their newly acquired trade skills.

www.truthspring.org/workforce



THE FOOD MILL

Nourishing Communities, One Plate at a Time

The Food Mill is a dynamic organization in Columbus dedicated to combating food insecurity and promoting community wellness.

They have established a shared kitchen space, a café and indoor market, and a mobile market to increase access to healthy food for all. Through partnerships with local organizations, they provide on-the-job training, job placement, and culinary education, creating opportunities for employment and entrepreneurship in the culinary industry.

The Food Mill also offers tailored meals for individuals with specific dietary needs, operates a mobile market to reach underserved areas, and implements farm-to-school programs to educate and inspire healthier lifestyles. The Food Mill's multifaceted approach aims to eliminate barriers, empower individuals, and build a resilient and healthier community.

www.thefoodmill.org/about



UNG NIGHTHAWKS SOAR

SOAR Program Takes Flight, Bridging the Education Gap for Middle School

The Nighthawks Student Opportunities for Accelerated Readiness (SOAR) program is a three-week summer program designed for students in grades 6-8.

The program specifically targets economically disadvantaged and English as a second language students who may be prospective first-generation college students. The program takes place at the University of North Georgia's Oconee Campus and focuses on bridging the education gap during the summer break.

The SOAR program offers a variety of creative and hands-on activities in subjects like science, math, English, art, and research. It aims to prevent the loss of learning gains that often occur during the summer break by providing an enriching and engaging environment for the students. The program culminates with a research symposium where students showcase their work and practice their written and oral communication skills. By providing this opportunity at no cost to participants, the Nighthawks SOAR program aims to empower and support disadvantaged students on their path to academic success and college readiness.

In 2022 more than 60 middle school students from Athens-Clarke, Oconee, Walton, Greene, and Oglethorpe counties participated in the SOAR program. Georgia Power is excited to support the program as the students continue to soar.

www.ung.edu/news/articles/2022/06/middle-school-students-soar-in-oconee.php



VALDOSTA BOYS & GIRLS CLUB

Empowering Futures Through Mentoring

Launched just over a year ago, the mentoring program at the Valdosta Boys and Girls Club has already had an incredible impact.

This program rotates 8 to 12 dedicated Georgia Power employees who volunteer their time to visit the Club on a monthly basis to provide mentorship. Each mentor is paired with a mentee, ensuring that every young person receives the guidance and support they need. Even if a mentor is unable to attend a session, arrangements are made to pair their mentee with another mentor, ensuring that no one is left out or without support.

The program has gone above and beyond in creating engaging and memorable experiences for the mentees. Along with goal-setting sessions and teambuilding activities, the mentors have organized exciting outings such as paddleboard lessons, visits to the Okefenokee Swamp Park, and even field trips to Plant Hatch. These opportunities expose the mentees to new experiences, broaden their horizons, and instill a sense of adventure and curiosity within them.

Beyond the financial support provided by Georgia Power, the true essence of this program lies in the profound connections formed between the mentors

and mentees. The mentors serve as positive role models, offering guidance, support, and friendship as the young individuals navigate through the challenges and opportunities of their lives.

By investing in this mentoring program, Georgia Power is not only making a difference in the lives of these young individuals but also actively shaping the future leaders of the community. Through their dedication and commitment, we are helping mold the youth of today into the community leaders of tomorrow.

www.bgcvaldosta.org/





LEGACY PROJECTS

Legacy projects combine Citizens chapter volunteers with funding from the Georgia Power Foundation to undertake hands-on, lasting projects that directly benefit the community.

By actively engaging our volunteers with nonprofit organizations, chapter members can strengthen their relationship and extend support throughout multiple communities.

MILLEDGEVILLE

Lockerly Arboretum

Volunteers from the Milledgeville Citizens chapter completed an overhaul of a 600 square foot area of Lockerly Arboretum in the fall of 2022 in which they beautified a path with a view of Lockerly's historic Rose Hill mansion.



In addition to preparing the ground, volunteers spread mulch and planted a variety of native plants that now serve as food and shelter for native birds, butterflies, bees, and more.

METRO SOUTH

Atkinson Elementary School

After a catastrophic EF-4 tornado upended life in Newnan, Atkinson Elementary School was left with a badly damaged playground.

Thankfully, the Metro South Citizens chapter stepped in to renovate and rebuild the school play space — installing new equipment, safety mats, and new safer plastic borders.

The chapter dedicated the brand new playground to late area manager Craig Ogletree, and celebrated its dedication with his family, unveiling a memorial bench as a part of the ceremony.



GENERAL OFFICE

Midtown Assistance Center

This year's General Office Chapter legacy project continued a decade-long tradition by assisting Midtown Assistance Center (MAC) with building out its food pantry at its new location.

Chapter members volunteered for two days assembling and installing shelves as well as unpacking and stocking items. The chapter's support of MAC is instrumental to their continued success of providing emergency assistance to low-income working Atlantans during periods of crisis.



BRUNSWICK, SAVANNAH, VALDOSTA, AND STATESBORO

Sapelo Island

In 2019, the Brunswick Citizens chapter began planning to honor the legacy of late area manager Robert Stokes by providing a place for the children of Sapelo Island, a small barrier island accessible only by boat, a place to play.

Sapelo is very important both to the history and future of Georgia, being home to the Hog Hammock community — the last intact island-based Gullah Geechee community in the United States.

Because of complications from the COVID-19 pandemic, the project stalled for a few years before being completed and dedicated on February 25, 2023. In conjunction with Sapelo Island's Black History Day celebration, members from the Brunswick, Savannah, Statesboro, and Valdosta Citizens chapters gathered to mark the occasion. The team dedicated the island's brand new playground to the memory and legacy of Robert Stokes.



HEART OF GEORGIA / MACON

Wellsprings Wellness Center in Warner Robins

At the end of 2022, members of the Heart of Georgia chapter of Citizens of Georgia Power assembled adaptive bikes to be donated to Wellsprings Wellness Center in Warner Robins.

These bikes provide an outlet for differently abled children to experience the freedom and joy of a bicycle despite their physical limitations.



CLAYTON

Historic Clarkesville Cemetery

In Fall of 2022, members of the Clayton Citizens Chapter held a legacy project workday at the Historic Clarkesville Cemetery, where chapter members placed over 100 white iron crosses on unmarked African American grave sites.

In honor of the Clayton Citizens chapter's work and support of the cemetery, the Historic Clarkesville Cemetery Preservation, Inc. held a special Patron's Appreciation Dinner where members of the chapter were recognized for their efforts.



COMMUNITY IMPACT AWARD

Helen Shuford's welcoming spirit embodies being a Citizen Wherever We Serve.

To say that Helen Shuford is involved in the community would be an extreme understatement. At any moment, she might be found mentoring refugees who are trying to start businesses, packing or delivering food to families in need, helping to promote appreciation for different cultures by teaching classes or planning festivals, counseling young couples, taking care of children, or doing anything else needed by any of the 11 organizations with which Helen actively volunteers.

In recognition of her work in the community, and for modeling the Georgia Power motto of being "A Citizen Wherever We Serve", Helen was awarded the 2022 Georgia Power Community Impact Award.

Helen joined Southern Company in 1993 after receiving an MBA from the Georgia Institute of Technology. In her 30 years in the Southern Company system, she has built experience both in Southern Company Services and Georgia Power Marketing business units — fostering strong partnerships and modeling a culture of Diversity, Equity, and Inclusion to everyone in her orbit.

Her heart for community was built early. Helen's father immigrated to the U.S. from Lebanon in the 1960s, where he settled in Atlanta and immediately fostered an environment where all were welcome regardless of background. The first of five children, Helen absorbed those lessons from her father — living the tenets of their shared faith by becoming their embodiment in the community.

Helen is on the board at Friends of Refugees as well as the Alif Institute, helping those who are building new lives in the U.S. to establish themselves sustainably. She also spends time as a mentor, teacher, or advisor to people in all stages of life through several other organizations around Atlanta.

"Helen's commitment to our community has always been inspiring to me and my teammates," said Customer Engagement Marketing Manager Nicole Pearson, who nominated Helen for the award.

"The Community Impact Award is a perfect opportunity to show our appreciation and admiration for Helen and the difference she makes."

As part of the award, Helen received a \$5,000 donation to a nonprofit of her choice. Runner up Glennis Barnes received a \$1,500 donation to the nonprofit of his choice.



Glennis Barnes, runner up,
Community Impact Award 2022



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Cindy McLeroy *Volunteer Services Representative*
Krista Pierce *Senior Volunteer Services Representative*
Jennifer Simon *Volunteer Services Representative*
Charlie Ross *Project Manager, Club of Hearts and Employee Emergency Fund*

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Community Investment
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Marketing Director
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2022 Citizens of Georgia Power State Board

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Teresa Huckabee *Metro South*

2022 Citizens Chapter Presidents

Ben Hodges *Metro West*
Pam Gattie *Milledgeville*
Christy Woods *North Fulton Area*
Tari Whiteman *Plant Bowen*
Kyle Boatwright *Plant Hatch*
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Brittany Spivey *Tallulah Falls*
Chris Rogers *Thomson*
Jonathan Scheller *Tifton*
Brandon Moore *Valdosta*
Casey Woods *Vidalia*

Number of Citizens Chapters — 39
Number of Citizens members — 3,271

Number of Ambassadors chapters — 18
Number of Ambassadors members — 1,428



A Citizen Wherever We Serve

georgiapower.com/citizenship

#WeHelpBecauseItsHome

#GAPowerfulService